

COUNTY COUNCIL

OF

HARFORD COUNTY, MARYLAND

BILL NO. 74-37 (as amended)Introduced by Councilman O'Neill at the request of the County ExecutiveLegislative Day No. 74-33Date: October 1, 1974

AN EMERGENCY ACT to repeal and re-enact with amendments Section 201 B of the Code of Public Local Laws of Harford County (1965 Edition as amended), heading "Harford County Classification Plan and Salary Grades"; to provide for changes to the Employee Classification Plan and Salary Grades for Harford County Employees; and generally relating to the Classification and Salary Grades of Harford County Employees.

By the Council, JULY 30, 1974

Introduced, read first time, ordered posted and public hearing scheduled

on: SEPTEMBER 3, 1974at: 7:00 P.M.By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and Notice of time and place of hearing and Title of Bill having been published according to the Charter, a public hearing was held on SEPTEMBER 3, 1974 and concluded on SEPTEMBER 3, 1974.

1 Section 1. *Be It Enacted By The County Council Of Harford*
 2 *County, Maryland*, that Section 201 B of the Code of Public
 3 Local Laws of Harford County, heading "Harford County
 4 Classification Plan and Salary Grades" be, and it is hereby
 5 repealed and re-enacted with amendments to read as follows:

6 Section 201 B

7 HARFORD COUNTY

8 CLASSIFICATION PLAN AND SALARY GRADES

9			<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
10	(a) 1000	GENERAL ADMINISTRATIVE			
11	1001	Administrative Assistant I	S- 6	8,176	10,731
12	1002	Administrative Assistant II	S- 8	9,524	12,612
13	1003	Administrative Assistant III	S- 9	10,282	13,708
14	1010	Commission on Aging Coordi-			
15		nator	S- 8	9,524	12,612
16	1015	Contract Administrator	S-10	11,152	14,915
17	1020	Deputy Director Civil			
18		Defense	S- 9	10,282	13,708
19	1025	Dispatcher (D.P.W.)	S- 5	7,586	9,889
20	1030	Economic Development			
21		Coordinator	S-12	13,146	17,723
22	1035	Management Analyst	S-12	13,146	17,723
23	1040	Management Assistant I	S- 8	9,524	12,612
24	1041	Management Assistant II	S-10	11,152	14,915
25	1042	Management Assistant III	S-12	13,146	17,723
26	1047	Personnel Officer	S-15	16,965	23,114
27	1050	Safety Officer	S- 6	8,176	10,731
28	1060	Switchboard Operator	S- 2	6,126	7,867
29	(b) 2000	BUILDING MAINTENANCE			
	2001	Building Maintenance Man	S- 4	7,053	9,159
	2005	Building Maintenance			

			<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1	2020	Chief Custodian	S- 5	7,586	9,889
2	2025	Custodian	S- 1	5,733	7,277
3	(c) 3000	CLERICAL			
4	3005	Chief Assessments Clerk	S--4	7,053	9,159
5		<u>BASE CONTROL CLERK</u>	<u>S--6</u>	<u>8,176</u>	<u>10,731</u>
6	3010	Clerk-Stenographer I	S- 3	6,547	8,485
7	3011	Clerk-Stenographer II	S- 4	7,053	9,159
8	3020	Clerk-Typist I	S- 2	6,126	7,867
9	3021	Clerk-Typist II	S- 3	6,547	8,485
10	3030	Graphics Clerk	S- 4	7,053	9,159
11	3035	Office Aide	S- 1	5,733	7,277
12	3040	Property Sales Control Clerk	S- 5	7,586	9,889
13	3045	Secretary I	S- 4	7,053	9,159
14	3046	Secretary II	S- 5	7,586	9,889
15	3060	Transfer Clerk	S- 5	7,586	9,889
16	(d) 4000	ENGINEERING			
17	4001	Chief Construction Inspector	S-10	11,152	14,915
18	4010	Civil Engineer I	S-10	11,152	14,915
19	4011	Civil Engineer II	S-12	13,146	17,723
20	4012	Civil Engineer III	S-14	15,561	21,149
21	4020	Construction Inspector I	S- 5	7,586	9,889
22	4021	Construction Inspector II	S- 7	8,794	11,630
23	4022	Construction Inspector III	S- 9	10,282	13,708
24	4030	Deputy Director of Public Works	S-13	14,297	19,352
25	4040	Draftsman I	S- 4	7,053	9,159
26	4041	Draftsman II	S- 5	7,586	9,889
27	4042	Draftsman III	S- 7	8,794	11,630
28	4050	Engineering Aide I	S- 3	6,547	8,485
29	4051	Engineering Aide II	S- 5	7,586	9,889

			<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1					
2	4060	Public Works Administrator	S-12	13,146	17,723
3	4070	Right-of-Way Agent I	S- 6	8,176	10,731
4	4071	Right-of-Way Agent II	S- 9	10,282	13,708
5	4072	Right-of-Way Agent III	S-11	12,107	16,263
6	(e) 5000	FINANCE			
7	5001	Account Clerk I	S- 3	6,547	8,485
8	5002	Account Clerk II	S- 5	7,586	9,889
9	5003	Account Clerk III	S- 7	8,794	11,630
10	5010	Budget Analyst	S-12	13,146	17,723
11	5020	Cashier-Teller	S 4	7,053	9,159
12	5030	Chief Accountant	S-13	14,297	19,352
13	5040	Computer Operator I	S- 6	8,176	10,731
14	5041	Computer Operator II	S- 9	10,282	13,708
15	5045	Computer Operator Trainee	S- 5	7,586	9,889
16	5050	Data Processing Supervisor	S-11	12,107	16,263
17	5055	Internal Auditor I	S-10	11,152	14,915
18	5056	Internal Auditor II	S-12	13,146	17,723
19	5060	Key Punch Operator I	S- 2	6,126	7,867
20	5061	Key Punch Operator II	S- 3	6,547	8,485
21	5069	Procurement Officer	S-15	16,965	23,114
22	5070	Programmer I	S- 7	8,794	11,630
23	5071	Programmer II	S- 9	10,282	13,708
24	5080	Programmer Analyst	S-10	11,152	14,915
25	5090	Purchasing Agent I	S-10	11,152	14,915
26	5091	Purchasing Agent II	S-13	14,297	19,352
27	(f) 6000	PARKS AND RECREATION			
28	6005	Activity Coordinator	S-11	12,107	16,236
29	6010	Assistant Director of	S-12	13,146	17,723

BOOK 1 PAGE 540

			<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1					
2	6040	District Supervisor	S-10	11,152	14,915
3	6070	Open Space Coordinator	S-11	12,107	16,236
4	6080	Supervisor Maintenance	S-10	11,152	14,915
5	(g) 7000	PLANNING AND ZONING			
6	7020	Planner I	S-10	11,152	14,915
7	7021	Planner II	S-12	13,146	17,723
8	7022	Planner III	S-14	15,561	21,149
9	7030	Planning Assistant	S- 8	9,524	12,612
10	7070	Zoning Administrator	S-13	14,297	19,352
11	7080	Zoning Inspector I	S- 7	8,794	11,630
12	7081	Zoning Inspector II	S- 9	10,282	13,708
13	(h) 8000	PUBLIC SAFETY			
14	8001	Animal Control Warden I	S- 4	7,053	9,159
15	8002	Animal Control Warden II	S- 5	7,586	9,889
16	8010	Central Records Admini- strator I	L- 9	9,913	13,170
17	8011	Central Records Admini- strator II	L-11	10,727	14,321
18	8015	Central Records Clerk	L- 5	8,509	11,176
19	8020	Chief Animal Control Warden	S- 7	8,794	11,630
20	8025	Chief Deputy Sheriff	L-16	13,142	16,647
21	8030	Chief Emergency Equipment Dispatcher	S- 9	10,282	13,708
22					
23					
24	8035	Chief Steward I	L- 8	9,548	12,636
25	8036	Chief Steward II	L-10	10,306	13,782
26	8040	Clerk Dispatcher I	L- 5	8,509	11,176
27	8041	Clerk Dispatcher II	L- 7	9,183	12,131
28	8050	Cook I	L- 1	7,357	9,548
29	8051	Cook II	L- 2	7,610	9,913

			<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1					
2	8062	Correctional Officer II -			
3		1st Class	L- 7	9,183	12,131
4	8063	Correctional Officer III -			
5		Corporal	L- 8	9,548	12,636
6	8064	Correctional Officer IV -			
7		Sergeant	L-10	10,306	13,782
8	8065	Correctional Officer V -			
9		Sergeant 1st Class	L-12	11,176	14,939
10	8066	Correctional Officer VI -			
11		Lieutenant	L-13	11,626	15,468
12	8067	Correctional Officer VII -			
13		Captain	L-14	12,103	15,855
14	8070	Deputy Sheriff	L- 7	9,183	12,131
15	8071	Deputy Sheriff - 1st Class	L- 8	9,548	12,636
16	8072	Deputy Sheriff - Corporal	L- 9	9,913	13,170
17	8073	Deputy Sheriff - Sergeant	L-11	10,727	14,321
18	8074	Deputy Sheriff - Sergeant			
19		1st Class	L-13	11,626	15,468
20	8075	Deputy Sheriff - Lieutenant	L-14	12,103	15,855
21	8076	Deputy Sheriff - Captain	L-15	12,608	16,241
22	8080	Emergency Equipment			
23		Dispatcher I	S- 6	8,176	10,731
24	8081	Emergency Equipment			
25		Dispatcher II	S- 7	8,794	11,630
26	8082	Emergency Equipment			
27		Dispatcher III	S- 8	9,524	12,612
28	8090	Maintenance Engineer I	L- 8	9,548	12,636
29	8091	Maintenance Engineer II	L-10	10,306	13,782

			<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1					
2	(1) 9000	LABOR AND TRADES			
3	9005	Assistant Foreman	H- 9	4.29 8,923	4.89 10,171
4					
5	9010	Automotive Equipment Supervisor	S-10	11,152	14,915
6					
7	9020	Automotive Mechanic I	H- 9	4.29 8,923	4.89 10,171
8					
9	9021	Automotive Mechanic II	H-11	4.62 9,610	5.30 11,024
10					
11	9025	Automotive Mechanic Helper	H- 6	3.86 8,029	4.36 9,069
12					
13	9030	Chauffeur-Laborer	H- 5	3.73 7,758	4.22 8,778
14					
15	9040	Equipment Operator I	H- 6	3.86 8,029	4.36 9,069
16					
17	9041	Equipment Operator II	H- 8	4.14 8,611	4.72 9,818
18					
19	9042	Equipment Operator III	H-11	4.62 9,610	5.30 11,024
20					
21	9050	Foreman	H-12	4.81 10,004	5.64 11,731
22					
23	9055	Laborer	H- 2	3.37 7,009	3.79 7,883
24					
25	9060	Laborer (W & S)	H- 5	3.73 7,758	4.22 8,778
26					
27	9065	Maintenance Man (P & R)	H- 6	3.86 8,029	4.36 9,069
28					
29	9070	Plant Operator I (W & S)	S- 5	7,586	9,889

			<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1	9085	Superintendent (Hwy., W & S)	S-11	12,107	16,263
2	9090	Superintendent Plant Operations	S-10	11,152	14,915
3	9095	Supervisor Maintenance (Hwy., W & S)	S-10	11,152	14,915
4	9100	Utility Man	H-10	4.46 9,277	5.10 10,608
6					
7	(j) 10000	PERMITS & BUILDING INSPECTION SERVICE			
8	10010	Building Inspector I	S- 8	9,524	12,612
9	10011	Building Inspector II	S- 9	10,282	13,708
10	10012	Building Inspector III	S-11	12,107	16,263
11	10020	Chief Building Inspector	S-13	14,297	19,352
12	10025	Chief Electrical Inspector	S-13	14,297	19,352
13	10030	Chief of Building Services	S-15	16,965	23,114
14	10035	Chief of Electrical Services	S-15	16,965	23,114
15	10040	Chief of Plumbing Services	S-15	16,965	23,114
16	10045	Chief Permits Clerk	S- 9	10,282	13,708
17	10050	Chief Plumbing Inspector	S-13	14,297	19,352
18	10055	Electrical Inspector I	S- 8	9,524	12,612
19	10056	Electrical Inspector II	S- 9	10,282	13,708
20	10057	Electrical Inspector III	S-11	12,107	16,263
21	10065	Permits Clerk	S- 7	8,794	11,630
22	10070	Plumbing Inspector I	S- 8	9,524	12,612
23	10071	Plumbing Inspector II	S- 9	10,282	13,708
24	10072	Plumbing Inspector III	S-11	12,107	16,263
25	(k) 0000	EXEMPT SERVICE (EXECUTIVE SERIES)			
26	0001	Attorney I		9,000	13,000
27	0002	Attorney II		11,000	15,000
28	0005	Boards/Commission-Members			
29	0008	Councilman			5,000

BOOK 1 PAGE 544

		<u>GRADE</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
1				
2	0030	Director of Administration	21,000	25,000
3	0033	Director of Civil Defense (P.T.)	4,000	6,000
4	0035	Director of Finance	23,000	27,000
5	0040	Director of Inspection, Licenses & Permits	21,000	25,000
6				
7	0045	Director of Parks and Recreation	17,000	21,000
8	0050	Director of Planning	23,000	27,000
9	0055	Director of Public Works	23,000	27,000
10	0060	Executive Clerk	6,000	10,000
11	0070	Executive Secretary	9,000	13,000
12	0075	President-- County Council		6,500
13	0080	Secretary to Council	9,000	13,000
14	0085	Sheriff		17,000
15	0090	State's Attorney		17,000 <u>18,000</u>
16				
17	0095	Treasurer		14,000
18	(1) 0300	EXEMPT SERVICE (JUDICIAL)		
19	0309	Assignment Commissioner	10,000	14,000
20	0320	Court Bailiff	3,000	5,000
21	0326	Court Law Clerk		8,000
22	0330	Court Recorder	15,000	20,000
23	0340	Jury Commissioner	6,000	10,000
24	0380	Secretary I	6,000	10,000
25	0381	Secretary II	8,000	12,000

26 Section 2. And Be It Further Enacted, that this Act is hereby
 27 declared to be an Emergency Act, necessary for the preservation
 28 of the public health, safety and welfare and for the proper
 29 operation of the County government and shall take effect from

BOOK 1 PAGE 545

BY THE COUNCIL

Read the third time.

Passed LSD 74-33 October 1, 1974 (With Amendments)

~~XXXXXXXXXXXXXXXXXX~~
~~Failed of Passage~~

By order

Angela Markowski, SecretarySealed with the County Seal and presented to the County Executive for his
approval this 2nd day of October, 1974 at
3 o'clock P.M.Angela Markowski, Secretary

BY THE EXECUTIVE

APPROVED:

Charles B. Anderson, Jr.
Charles B. Anderson, Jr., County ExecutiveDate: October 3, 1974

BY THE COUNCIL